

Coordinating Center on Quality Assurance for CIT in Wisconsin



Crisis Intervention Team training (CIT) for law enforcement in Wisconsin

What is CIT? CIT is specialized training for volunteer police officers on how to work with the mentally ill. It includes training on all facets of brain disease including depression, bi-polar, schizophrenia and anxiety disorders as well as medications, developmental disabilities, post traumatic stress, and cultural issues. There is also discussion on topics including suicide assessment, dual diagnosis, and the impact on the law, the courts and the prison system. Special emphasis is placed on dealing with excited delirium and the principals of de-escalation when working with someone in crisis. The week is capped off with a day of scenario-based training involving actors in typical situations that officers respond to and where mental illness is a factor.

What is the origin of CIT?

CIT was started in 1988 by than Lt. Sam Cochran of the Memphis Tennessee Police Department. To read more about CIT and the Memphis Police Department go to <http://www.memphispolice.org/Crisis%20Intervention.htm>.

CIT was developed in conjunction with Dr. Randy Dupont of the University of Memphis. To read more about this partnership with The University of Memphis go to their link at <http://cit.memphis.edu/> .

The partnership between law enforcement and mental health has been studied in a very comprehensive way. One of the leading reports on this partnership is called the **Consensus Project** and was conducted and completed in 2002 by the Council of State Governments. The Report, which is regularly being updated, can be found on line at http://consensusproject.org/the_report/toc/.

But Tennessee isn't the only state that has a firm grip on CIT. Ohio has one of the broadest approaches to implementing CIT at a Statewide level in the country. For Ohio, CIT flows from the top down, as evidenced by the Ohio State Supreme Courts website on mental illness and the courts, which can be found at <http://www.sconet.state.oh.us/ACMIC/default.asp>. Be sure to check out its related links on the topic of mental illness, law enforcement and the courts.

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What is Crisis Intervention Team (CIT) Training in Wisconsin?

Brain disease or chemical imbalances of the brain, sometimes referred to as mental illness, are the number one disability in America. It affects one out of four families. Given that fact, it comes as no surprise that 60% of most mental health consumers report having contacts with law enforcement.

It is commonly the policy of police departments across the country that persons displaying signs and or symptoms of mental illness or severe emotional distress shall be afforded dignified treatment. The safety of the consumer, the officer or the public will not be compromised in this effort.

Today, law enforcement's most efficient tool at achieving this mission is through the use of the "Memphis Model" of the Crisis Intervention Team (CIT) approach. The Appleton Police Department began implementation of CIT in June 2004. The CIT approach is a community effort enjoining both the police and the community together for common goals of safety, understanding and service to the mentally ill and their families. CIT is recognized by Wisconsin's DHFS as a "Best Practice" for crisis intervention.

In Appleton, the anchor agency behind the CIT Initiative is NAMI Fox Valley, an affiliate of NAMI, the National Alliance on Mental Illness (nami.org). This partnership has been critical in developing a more intelligent understanding and safe approach to mental crisis incidents.

CIT officers are patrol officers who volunteer to receive special training in working with persons with mental illness. In addition to handling their regular patrol duties, these officers are called upon to respond to crisis calls that place officers face to face with complex issues relating to mental illness. The [specialized training](#) the CIT officers receive is under the instructional supervision of mental health providers, family advocates, consumer groups and experienced APD CIT officers. Because of the training, CIT officers can, with confidence, offer a more humane and calm approach to the crisis resolution.

But CIT is more than just training. CIT is about doing the right thing for the right reasons. CIT recognizes a special population that deserves special care, treatment and service. It takes a special person to become a CIT officer. CIT officers help identify persons in need of community services, assists at getting them connected to those resources and works at helping to keep them connected. These CIT officers play a key role in reducing the likelihood of physical confrontations and enhance the opportunity for better care.

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There are many benefits to the CIT Initiative:

- ⌘ Reduced risk of injuries to consumers, public and officers
- ⌘ Reduction in repeat contacts with mental health consumers
- ⌘ Reduction of criminalization of those persons with mental illness that come in contact with the criminal justice system
- ⌘ Enhanced working relationships with mental health care providers in the community
- ⌘ Increased involvement of the families and friends of the mental health consumers
- ⌘ Reduction in civil commitments through diversion to safe & less restrictive settings
- ⌘ Reduction in the costs of overall services through better utilization of said services and diversion to less costly services

By bringing CIT to Wisconsin, the CIT officers will be giving mental health consumers a sense of dignity. This dignity generates a new respect and outlook on both law enforcement and the mental health care system. This in turn will offer them something that most consumers can always use more of, Hope.

NAMI Fox Valley, in conjunction with mental health care professionals from throughout Wisconsin, as well as select APD CIT officers, holds two 40-hour CIT training sessions each year. The ten sessions held thus far have graduated nearly 230 officers from across the State. The initiative to bring CIT to Wisconsin did not go unnoticed. NAMI Wisconsin, located in Madison, recognized the Appleton Police Department in 2005 with an Educators Award, which was presented at the 2005 State NAMI Conference. In addition, the Governor's Office recognized Michael Woody, a retired Lieutenant from the Akron Ohio Police Department, for helping to bring CIT to Wisconsin.

The CIT Initiative has expanded beyond Appleton. In January 2006, the Milwaukee Police Department held its first ever CIT training session, graduating 39 officers. They have since held several more sessions. Two of the key people facilitating the session at Milwaukee PD are graduates of the Appleton CIT training session. They will be conducting several sessions each year to achieve their department goal of 25% of officers trained. A "suburban departments" training session is also being held at the Milwaukee County Sheriffs Department.

LaCrosse held its first ever CIT training Session in October 2006 graduating 19 CIT officers from the area. Four of the people involved in organizing CIT for the LaCrosse area are graduates of the CIT training sessions in Appleton. They plan on hosting one session per year and welcome officers from outside the area.

Racine launched its first ever CIT Session in May of 2009 graduating 17 officers from several departments throughout the County.

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Department Listings with CIT Trained Officers

Adams County Sheriffs Department **608-339-3304**
Brian Loewenhagen

Appleton Police Department **920-832-5500**
<http://www.appleton.org/departments/police/programs/CIT/index.shtml>

Chief David Walsh
Lt. Greg Franzke
Lt. Todd Freeman
Lt. Greg Goodavish
Lt. Todd Peters
Chad Allaback (PSL)
John Berkley
Katie Bohren (PSL)
Katie Czys
Derrick Danoski
Steve Diedrich (PSL)
Gerry Flunker (PSL)
Leon Fischer
Mike Frisch
Kelly Gady
Tony Iversen
Nick Kozloski
Matt Kuether (ESL)
Polly Olson (PSL)
John Ostermeier
Chad Riddle (PSL)
Chue Thao
Kevin Thompson (PSL)
Katie Vanderheiden
Alex Vang (PSL)
Mike Wallace
John Wallschlaeger
Tom Wassink (PSL)

Beaver Dam Police Department **920-887-4612**
Tony Karel (A)

Brown Co Sheriffs Department **920-448-2800 x109**
John Flannery

City of Burlington Police Department **262-342-1100**
Chief Scot Eisenhauer
Thomas Kelter
Mike Madsen

Caledonia Police Department **414-305-3288**
Jonathan Lisowski

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Campbell Township Police Department **608-783-1050**
Tim Kelemen (L)

Capitol Police (WI State Fair & other locations) **414-266-7033**
Todd Angst
Ruth Halm
William Jeschke
Christopher Lonergan
Michael McNiel
Richard Motola
Beverly VanCronkhite

Cudahy Police Department **414-469-2260**
Tom Livesey
Brian Olson

Delafield Police Department **262-646-6240**
Bob Hagen (A)

Douglas Co SD **715-395-1371**
Stacy Ondrik (A)

Dunn Co SD (A) **715-232-2220**
Lynette Anderson
Michelle Arellano
Donald Hayden
Brenda LaForte
Doug Ormson
Michael Owens
Wendy Ralston

Fond du Lac Police Department (A) **920-906-5555**
Capt. Mike Frank
Rebecca Berg
Matt Bobo
Steve Endries
Erik Foster
Dave Frohip
Jeff Harbridge
Amy Jost
Jason Laridaen
Pam O'Hearn
Ragan Pecore
Denny Vokes
Brian Willis

Franklin Police Department **414-858-2604**
Robert Berres

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Terry Dams
Jesse Hintz
Anne Steinbauer

Glendale Police Department 414- 228-1753
Rhett Fugman

Grand Chute Police Department 920-832-1575
Aaron Schellinger

Green Bay Police Department 920-448-3200
<http://www.gbpolice.org/ccit.html>

Barbara Gerarden
Jim Kelly
Michael Knetzger
Peter Kraeger
Tracy Liska
Kelly Molitor
Jeremy Muraski
Phil Scanlan
Mike Sobieck
Stephanie Thomas

Greendale Police Department 414-423-2125
Christopher Karczewski

Greenfield Police Department 414-761-5356
Susanne Aasterud

Hales Corners 414- 529-6140
Andrew Jacobi
Doug Sayeg

Janesville Police Department 608-755-3100
Anne Brophy (A)
Laura Hauser (A)

Jefferson Co Sheriffs Department (A) 920-674-7310
Tina Blake
Kevin Doebereiner
Carrie Drogsvold
Angeline Foster
Dennis Griffie
Lisa Handrow
Chris Hinkle
Lori Hogan
Joann Schwab
Jackie Schroeder
Tim Steinbach

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Kaukauna Police Department

920-766-6333

Jamie Graff
Kori Krueger
Tom Raether
Brad Sanderfoot
John Zierler

Kenosha Police Department

262-605-5210

Sgt Tim Ausse (A)
Sgt. Christine Flahive (A)
Dan Cooper
Ron Francis (A)
Jon Meyer (A)
Sara Nord (A)
Gloria Renteria (A)
John Rohde (A)
Frank Tesslen (A)
Oscar Villalobos (A)
Jeff Wamboldt (A)
Doug Wargo (A)
John Wenberg (A)

Kenosha County Sheriff's Department

262-605-5100

Pamela Daniels (A)
Dave Gomez (A)
Tim Hackbarth (A)

Kewaunee County Sheriff's Department

920-388-3100

Larry Ostermeier
Kassie Dufek
Rick Karman

LaCrosse Police Department

608-789-7238

Lisa Barrix
Brian Deyo
Todd Fischer
Greg Fitzsimmons
Chuck Frandsen
Dale Gerbig
Lisa Gerbig
Gary Hauser
Jerry Korger
Jay Lyngaas
Joel Miller
Sally Newman (A)
Craig Oleson
Tim O'Neill
Casey Rossman

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LaCrosse PD - continued

Brad Schomberg

Christopher Schuster

Tom Walsh

Stephanie Welch

Bob Wieczorek (A)

Margaret Larson (A) – MH Coalition of Greater La Crosse 608-780-3099

www.mentalhealthlacrosse.org

LaCrosse Co Sheriffs Department

608-785-5505

Daniel Baudek

Kevin Bauer

Steven Benusa

Joe Brown

Rebecca Conrad

Annie Corcoran

Andrew Dittman

Eric Faas

James Georgieff

Mitchel Johnson

Paula Konetchy

Deb Moan

Mark Patterson

Marte Peterson

Peter Sloan

Tasha Spears

Brandon Stoughtenger

Mike Valencia (A)

Dave Walters

Michael Watson

Michael Weinberger

Mark Welander

Jackie Zimmerman

John Zimmerman

Lancaster Police Department

John Kruser (A)

Madison Police Department

608-288-6176

Becky Overland (A)

Town of Madison Police Dept

608-210-7262

Jonathan Weaver (A)

UW-Madison Police

608-262-2957

Brent Gruber (A)

Erik Pearce (A)

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Madison Area Technical College 920-474-7453
Garilyn Truttschel (A)

Manitowoc County Sheriff's Department 920-683-4338
Sean Shulander

Marshfield Police Department 715-387-4394
Matt Berres
Jeff Cichantek
Sam Klumb

City of Menasha Police 920-697-5128
Nick Oleszak
Ginger Tralongo
Aaron Zemlock

Town of Menasha Police 920-720-7109
Leah Olson
Tom Tralongo

Milwaukee Police Department 414-935-7963
Lt. Carianne Yerkes - CIT Coordinator (A)
Dave Arndt
Sgt Lou Schaefer (A)
Craig Hedgley

Milwaukee Housing Authority 414-286-5100
Claude Kennedy
Keith Lawson
Anthony Munoz
William Schmidt
Christopher Wichgers

Norris Adolescent Treatment Center 262-470-2872
James Lezala

NAMI – Milwaukee – Sandy Pasch – CIT Session Coordinator

Milwaukee Secure Detention Facility
Jacquelina Cortez
Paul Koniar
Richard Renteria
Steven Waisman
Marie Zoellick

Milwaukee Co Sheriffs Department 414-278-4766
Inspector Kevin Carr
Captain Erick Sitte

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Milwaukee Co Sheriff's Department - continued

Lyn Malofsky

Brian Anderson (A)

Cheryl Bailey

Bill Bushman (A)

Aisha Barkow

Brian Barkow

Roger Baumler

Thomas Beal

Craig Blankenburg

Patricia Boehm (Course Facilitator – 414-278-4459)

Timothy Browne

Vince Burlingame

Neal Conley

Jefferson Cooper

Cory Clark

Steven Dabrowski

Kyle Dulan

Frank Eder

Michael Feinberg

Christos Gerasopoulos

Mark Guzniczak

Janet Haas

Paul Kashishian

Dennis Kennedy

Jeffrey Magnuson

Pamela Miller

John Nelson

Greg Otto

Nigel Pinnock

Donna Pollack

Christopher Pollard

Theodore Robinson

Sylvia Rodriguez

Steven Schmidt

Charles Schrader

John Schroeder

Derrick Washington

Susan Wittliff

University Wisconsin – Milwaukee

414-229-4627

Jeanna Parsons

Christopher Schuster

Mount Pleasant Police Department

262-884-0454

Jeff Gerriets

Chris Paulson

Matt Prochaska

Dale Swart

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Village of Necedah PD 715-630-9623
Roy Steitz

Oak Creek Police Department 414-762-8200
Lt. Dan Hermann (A)
Andre Antreassian
David Aschenhurst
Ann Golombowski
Dean Kleinhans
Randall Knitter
Jamie Lisowski
Pat Mitchell
Walter Pendzich
Kelly Romel (A)
Scott Sadowski
Andy Sagan
Mike Schultz (A)
Dave Stecker (A)
Andrew Thorne

Onalaska Police Department 608-781-9550
Pete Jakowski

Oneida Police Department 920-869-2239
Lyle Metoxen

Oshkosh Police Department 920-236-5700
Sgt. Jeff Nelson
Deana Brandl
Mary Jo Derenne
Joe Framke
Chris Guiliani
Rachel Kaye
Duane Ott
Al Perry

UW-Oshkosh Police 920-424-1212
Laura England
Kathleen Kemp
Robin West

Outagamie Co Sheriffs Department 920-832-5605
Rhonda Barr-Schmoll
Chad Beauvais
Kris Brownson
Lori Chambers
Tracy Edwards
Russell Jabas

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Outagamie Co Sheriff's Department continued

Peter Gervais
Chad Grube
Jill Kampman
Scott Koehnke
Wang Lee
Ron Maki
Nicole Price
Nikki Shehow
Luke Strenn
Trisha Sultze
Bill Tedlie Jr

Outagamie Co District Attorneys Office **920- 832- 2264**

Jean McSherry

Outagamie Co Human Services – Crisis **920- 832- 4646**

Tina Kassha

Pewaukee Police Department (City) **262-691-6038**

Jake Bernotas (A)
James Komar (A)
Mike Pavlovich (A)
Kim Unger (A)

Portage Co Sheriffs Department **715- 346-1400**

Tony Hiess (A)
Barbara Saddison – Portage Co Human Services

Racine Police Department **262- 635-7800**

Deputy Chief Tom Christiansen (A)
Christine Cronin (A)
David Funderburk
William Macemon
Amy Matsen
Dan Meyer
Dan Nelson (A)
Eric Prybyiski
Art rader
Jason Rich
Sam Stulo (A)
Rick Toeller

NAMI – Racine – Debby Ganaway **262-637-0582**

St Francis Police Department **414-481-2232**

Shane Czerniakowski
Dimitri Kamolov
Jeffery Obst

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Sheboygan Co Sheriffs Department

920- 459- 3112

Sgt. Kristy DeBlaey
James Gottsacker
Mary Johnston
Mark Mancini
Kalia McClellan
Tim Putz
Barry Reynolds
Dennis TenHaken
Steve Wimmer
Gary Zajkowski

Sheboygan Police Dept

920- 459- 3333

Charlet Endsley
Melanie McCarthy

Shorewood Police Department

414-847-2610

Lora Duerlinger
Paul Sullivan

Stevens Point Police Department

715- 346- 1400

Lt. Ed Eggleston
Kristy Ahrens
Gary Anderson
Tony Babl
Tim Davy
Jessica Dean
E J Gruber
Scott Ironside
Trina James
Dave Kratzke
Dana Krzykowski
John Lawrynk
John Moss
Jeremy Mueller
Paul Piotrowski
Joe Quisler
Mike Radsek
Mike Retzki
Mike Rottier
Mike Schultz
Martin Skibba
Pat Stanislawski
Ben Uitrnbtork
Ron Voelker
Ted Wanta
Dana Williams
Tom Zenner

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| | |
|--|---------------------|
| Sturtevant Police Department Paul Rakow | 262-886-7211 |
| Summit Police Department Brett Borg (M) | 262-567-1134 |
| Walworth County Sheriffs Department Shannan Illingworth (M) Robert Schiltz (M) | 262-741-4680 |
| Waukesha County Sheriffs Department (M) Lt. Bill Deering Pete Baumann Angela Brost Lori Burnham James Gumm Jody Kropp Sarah Massa James Materna Jennifer Wallschlaeger Alan Zinda | 262-896-8154 |
| Waupaca Police Department (A) Mario Graceffa Nicole Jacobs Bob Lewinski (PSL) | 715-258-4400 |
| Waupun Police Department (A) Andi Colker Jason Hraban Patti Kounellis Mike Navis | 920-324-8807 |
| Waushara County Sheriffs Department Sharon Johnson Gary Thompson | 920-787-6591 |
| Wauwatosa Police Department Doug Braun (A) Joel Kutz Robin Schumacher | 414-471-8430 |
| West Allis Police Department Nick Stachula Eric Sturino | 414-651-3554 |

